# Open Enrollment Highlights

## OPEN ENROLLMENT: NOVEMBER 6 - 17, 2026

*Chester Community Charter School (CCCS) strives to offer our employees and their eligible dependents a competitive and comprehensive benefits package. Highlighted below are a few of the changes, and continued benefits offerings provided by CCCS. In addition to these highlights, please make sure to check out our updated Benefits Presentation on the BenePortal at **www.cccsbenefits.com** for information. An updated Benefits Guide will be available shortly.*

### NEW! MEDICAL/PRESCRIPTION DRUG

Effective December 1, 2026 CCCS will no longer be offering the PPO 2 Plan. However, CCCS will continue to offer three competitive medical & prescription drug plans administered by Independence Blue Cross.

CCCS will continue to offer the POS $1,000, PPO 1, and will now offer a new PPO Plan as the third additional coverage option to select from. Giving you the options to choose a plan that best suits you and your family's needs and budget. All plans provide both in-network and out-of-network coverage. In addition to this new plan offering, we will be updating the names of our plans to the following:

- Foundations POS Plan (formerly POS)
- Select PPO Plan (New PPO)
- Comprehensive PPO Plan (formerly PPO 1)

### NEW! LIFE AND AD&D

Basic Life and AD&D will now be administered by RelianceMatrix effective December 1, 2026. CCCS will continue to pay 100% of the benefit for both Basic Life and AD&D for all eligible employees. Supplemental employee, spouse, child(ren) life benefits available for employees to purchase additional coverage will also continue to be available.

**IMPORTANT!** During this Open Enrollment only, you will have the ability to newly elect or increase coverage up up to the Guaranteed Issue amount without completing an Evidence of Insurability (EOI) Form.

Additionally, there will be no plan coverage changes, and a slight decrease to the Supplemental Life and A&D coverages.*

** Please Note: If you move into a higher age bracket, this decrease may not reflect the next plan year.*

### NEW! DISABILITY

Short-Term and Long-Term Disability benefits will now be administered by RelianceMatrix effective December 1, 2026, in addition to these benefits continuing to be 100% paid for by CCCS for all eligible benefit employees.

### REMINDERS:

- **Dental Plan:** CCCS will continue to offer two dental benefits administered by Delta Dental. Large national provider network. Orthodontia coverage available. **CCCS contributes 100% towards the cost for employee only coverage in the Base dental plan**.
- **Voluntary Vision:** Voluntary vision coverage will continue to be offered and administered by VSP. Large national provider network. Eligible to obtain a vision exam and new lenses every 12 months.
- **Employee Assistance Program (EAP):** CCCS is pleased to continue to offer EAP through AllOneHealth, which is will also continue to be 100% paid for my CCCS

### HAVE QUESTIONS?

Available to assist all benefit eligible employees. The Benefits Member Advocacy Center (Benefits MAC), provided by Conner Strong & Buckelew, can help you and your covered family members navigate your benefits.

***You may contact the Benefits MAC in any of the following ways:***

- **Phone: 800.563.9929** (Monday-Friday, 8:30 am to 5:00 PM, EST)
- **Web: www.connerstrong.com/memberadvocacy**
- **Email: cssteam@connerstrong.com**
- **Fax: 856.685.2253**

